



Columbia County Public **TRANSPORTATION**

BEFORE THE BOARD OF COLUMBIA COUNTY PUBLIC TRANSPORTATION

In the Matter of Adopting) Resolution 2022-2

Resolution Authorizing Salary for)

Columbia County Public Transportation)

WHEREAS, Columbia County Public Transportation maintains a salary schedule for all positions:

WHEREAS, The board has approved a 10% Cost of Living Adjustment (COLA) increase to all positions for the 2023 fiscal year.

WHEREAS, The General Manager has approved step increases for eligible employees.

IT IS HEREBY RESOLVED BY THE COLUMBIA COUNTY TRANSPORTATION BOARD: A revised Salary schedule for fiscal year 2023 with a 10% increase over the 2022 schedule. See Attachment "A"

PASSED AND ADOPTED by the Columbia County Public Transportation Board, State of Washington, on this 15th day of December 2022.

**BOARD OF COLUMBIA COUNTY
PUBLIC TRANSPORTATION,
COLUMBIA COUNTY, WASHINGTON**



Chuck Amerein, Chairman

Attested:




David Ocampo, GM

2023 CCPT SALARY SCHEDULE (Proposal)

GENERAL MANAGER--EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
66,653	69,985	73,484	77,159	81,017	85,067	89,321	93,787	98,476	103,400	108,570
5 % Step Increase Based on Merit										
FINANCE MANAGER: TRANSIT SUPERVISOR										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
56,000	58,800	61,740	64,827	68,068	71,471	75,045	78,797	82,737	86,874	91,218
5% Step Every three years										
LEAD DISPATCHER/ADMINISTRATIVE ASSISTANT (NON-DRIVER)--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
21.68	22.77	23.91	25.10	26.36	27.68	29.06	30.51	32.04	33.64	35.32
5% Step Every three years										
OPERATOR/CUSTOMER SERVICE REP; OPERATOR/JANITOR--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
19.67	20.65	21.68	22.77	23.91	25.10	26.36	27.67	29.06	30.51	32.04
5% Step Every three years										
OPERATORS-FULL-TIME AND PART-TIME ON-CALL--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
18.73	19.67	20.65	21.68	22.76	23.90	25.10	26.35	27.67	29.05	30.51
5% Step Every three years										
SAFETY, AND MAINTENANCE TECHNICIAN--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25.10	26.36	27.68	29.06	30.52	32.04	33.64	35.33	37.09	38.95	40.89
5% Step Every three years										

APPROVED BY THE COLUMBIA COUNTY TRANSPORTATION AUTHORITY BOARD

	CHAIRMAN
	DIRECTOR
	DIRECTOR
	DIRECTOR
	DIRECTOR
_____	DATE