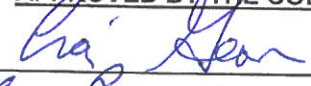


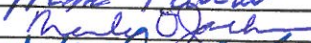




2018 CCPT SALARY SCHEDULE with 2.5% COLA

GENERAL MANAGER--EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
51,518	54,093	56,798	59,638	62,620	65,751	69,038	72,490	76,115	79,921	83,917
5 % Step Increase Based on Merit										
OPERATIONS MANAGER; FINANCE/OFFICE MANAGER--EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
45,688	47,973	50,371	52,890	55,534	58,311	61,227	64,288	67,503	70,878	74,422
5 % Step Increase Based on Merit										
ACCOUNTING SPECIALIST --NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
21,96575	23,06404	24,21724	25,4281	26,69951	28,03448	29,43621	30,90802	32,45342	34,07609	35,77989
5% Step Increase Based on Merit										
LEAD DISPATCHER/NON-DRIVER--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
17.12	17.97	18.87	19.82	20.81	21.85	22.94	24.09	25.29	26.55	27.88
5% Step Every three years										
OPERATOR/LEAD DISPATCHER/ADMINISTRATIVE ASST.--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
17.98	18.88	19.82	20.81	21.85	22.95	24.09	25.30	26.56	27.89	29.29
5% Step Every three years										
OPERATOR/CUSTOMER SERVICE REP; OPERATOR/MAINTENANCE ASST; OPERATOR/JANITOR--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
15.52	16.29	17.11	17.96	18.86	19.81	20.80	21.84	22.93	24.07	25.28
5% Step Every three years										
OPERATORS-FULL-TIME AND PART-TIME ON-CALL--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
14.07	14.77691	15.51576	16.29155	17.10612	17.96143	18.8595	19.80248	20.7926	21.83223	22.92384
	CDL	6MOS.	12MOS.	18MOS.	24MOS.					
5% Step Every three years										
SAFETY, TRAINING AND MAINTENANCE COORDINATOR--NON-EXEMPT										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
19.393	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.65	30.08	31.59
5% Step Every three years										

APPROVED BY THE COLUMBIA COUNTY TRANSPORTATION AUTHORITY BOARD

	CHAIRMAN
	DIRECTOR
	DIRECTOR
	DIRECTOR
	DIRECTOR
 12/5/2017	DATE