



**BEFORE THE BOARD OF COLUMBIA COUNTY PUBLIC TRANSPORTATION**

Resolution Authorizing Salary)  
Schedule Revision )

Resolution 2020 - 07

**WHEREAS:** Columbia County Public Transportation maintains a salary schedule for all positions:

**WHEREAS:** The board has approved a 2% Cost of Living Adjustment (COLA) increase to all positions for the 2021 fiscal year.

**WHEREAS:** The board has approved new position for advised employee.

**IT IS HEREBY RESOLVED BY THE BOARD OF COLUMBIA COUNTY TRANSPORTATION:** A revised Salary schedule for fiscal year 2021 with a 2% increase over the 2020 schedule. See Attachment "A"

**PASSED AND ADOPTED:** by the Columbia County Public Transportation Board, State of Washington, on this 10<sup>th</sup> day of December 2020

**BY THE BOARD OF COLUMBIA COUNTY  
PUBLIC TRANSPORTATION, COLUMBIA  
COUNTY, WASHINGTON**

**Attested By GM**

**Mike Talbott, Chairman**

**2021 CCPT SALARY SCHEDULE with 2% COLA**

<b><u>GENERAL MANAGER--EXEMPT</u></b>										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
54,671	57,404	60,275	63,288	66,453	69,775	73,264	76,927	80,774	84,812	89,053
5 % Step Increase Based on Merit										
<b><u>FINANCE MANAGER; TRANSIT SUPERVISOR</u></b>										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
48,485	50,909	53,455	56,127	58,934	61,880	64,974	68,223	71,634	75,216	78,977
5% Step Every three years										
<b><u>LEAD DISPATCHER/ADMINISTRATIVE ASSISTANT (NON-DRIVER)--NON-EXEMPT</u></b>										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
18.17	19.07	20.03	21.03	22.08	23.18	24.34	25.56	26.84	28.18	29.59
5% Step Every three years										
<b><u>OPERATOR/CUSTOMER SERVICE REP; OPERATOR/JANITOR--NON-EXEMPT</u></b>										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
16.47	17.29	18.16	19.06	20.02	21.02	22.07	23.17	24.33	25.55	26.83
5% Step Every three years										
<b><u>OPERATORS-FULL-TIME AND PART-TIME ON-CALL--NON-EXEMPT</u></b>										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
14.93	15.68138	16.46545	17.28872	18.15315	19.06081	20.01385	21.01455	22.06527	23.16854	24.32696
CDL	6MOS.	6MOS.	12MOS.	18MOS.	24MOS.	5% Step	Every three years			
<b><u>SAFETY, AND MAINTENANCE TECHNICIAN--NON-EXEMPT</u></b>										
BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
20.58	21.61	22.69	23.82	25.02	26.27	27.58	28.96	30.41	31.93	33.52
5% Step Every three years										

**APPROVED BY THE COLUMBIA COUNTY TRANSPORTATION AUTHORITY BOARD**

	CHAIRMAN
	DIRECTOR
	DIRECTOR
_____	DIRECTOR
_____	DIRECTOR
_____	DATE